

Rancho Santa Teresa Swim & Racquet Club



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Stacy Valenta (President)

Ali Kiehn (Vice President)
Michael Kirtland (Treasurer)
Brian Rice

Arian Collen (Secretary)
Vic Haddad
Kim Kleiner

Board of Directors Meeting *Public Minutes* February 27, 2023

Item Subject

1. Call to Order

Meeting was called to order at 6:07 p.m.

All board members were in attendance except for Brian, along with Lars from staff

2. Approval of Minutes

January 30, 2023 Board Meeting

Action: (6-0-0) Ali moved to approve minutes for the January 30, 2023 board meeting. Kim seconded the motion.

Document Filed: January 30, 2023 minutes

3. Town Hall

- Board discussed a member request for:
 - Access to the lounge to host a SJPD neighborhood watch meeting
 - Access to a directory of all members. The board agreed that due to privacy concerns the board would not authorize a release of info, but could include a blurb in the newsletter if the member wanted to put a notice out to collect info.

Action: (6-0-0) Michael moved to approve use of the club hall at no cost to hold neighborhood watch meetings. Ali seconded the motion.

4. Facilities

A. Main Pool Lateral Filter Replacement

Lars provided an update on the pool filter replacement project.

B. Tennis Fence Netting Update

Ongoing project to replace sections each year

C. On-Going Maintenance List Update

Lars noted the following:

- Good neighbor fence: homeowner provided quotes

Action: (6-0-0) Arian moved to approve up to \$1,862 for the fence. Ali seconded the motion.

5. **Office**

A. Dues Summary & Delinquent Dues

Stacy presented the status of dues payments and delinquent dues. One member is delinquent more than one year and in collections. 11 members at \$200 or more behind.

B. 2023 Associate Membership Status

100 Associate Member spaces have been filled.

D. Supervisor & Staff Hiring Schedule

Luke provided an update on staff hiring. Deadline is 2/28 at midnight. 36 applications received, 4 supervisors and 32 lifeguards. 11 to be interviewed as new to the club and one re-interview.

- Interviews planned for March 11th
- CPR training scheduled for March 14, 16, 18, 19
- Training is \$275 for new and \$200 for re-certification

Action: (6-0-0) Arian moved to approve paying up to \$275 for new and \$200 for re-certification. Michael seconded the motion.

E. Proposed Summer Pool Schedule

Lars provided update, including:

- Opening Day: Saturday April 8th which coincides with OGSD Spring Break
- Last Day: October 1st

Action: (6-0-0) Ali moved to approve opening each year on the Saturday before OGSD Spring Break. Michael seconded the motion.

F. Back Pool and Spa Rules

Board reviewed and commented on updated rules and signage.

G. Proposed Pool Hours

- 4/8-4/16:
 - 1pm – 7pm
- 4/22 – 6/13:
 - Friday 3:30pm – 7pm
 - Sat/Sun 1pm – 7pm
- 6/14 – 8/8:
 - Sun – Thurs 12:30pm – 7:30pm
 - Fri/Sat: 12:30pm – 9pm
 - Late night Saturday swim (one Saturday per month)
- 8/9 – 10/1:
 - Friday 3:30pm – 7:30pm
 - Sat/Sun: 1pm – 7:30pm

6. **Director Section**

A. Solar Update

- Beginning install tentatively week of March 6th

B. Financial Update

No update

C. Financial Policy Proposed Changes

Stacy presented the proposed changes to the financial policy.

Action: (6-0-0) Arian moved to approve the revised policy. Ali seconded the motion.

D. Year Round Staff Pay Raises

No discussion, moved to March

E. Drought Tolerant Landscape

Arian noted that a second vendor provided a quote totaling \$174,141. The previous vendor quote was approximately \$85,000. Arian noted he is waiting for a third quote and a response from the water district on application pending for the rebate.

F. Civil Lawsuit Discussion

Stacy has had communications with the club's attorney and insurance company and provided an update. A formal response is due on March 13, 2023.

7. Future Meeting & Agenda Items

The next board meeting will be on March 20, 2023 at 6pm.

Meeting was adjourned at 7:21 pm

8. Executive Board Meeting – *Not Open to Public*

There was no separate Executive Meeting