

Rancho Santa Teresa Swim & Racquet Club



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Stacy Valenta (President)

Ali Kiehn (Vice President)
Michael Kirtland (Treasurer)
Brian Rice

Arian Collen (Secretary)
Vic Haddad
Kim Kleiner

Board of Directors Meeting *Public Minutes* March 20, 2023

Item Subject

1. Call to Order

Meeting was called to order at 6:01 p.m.

All board members were in attendance except for Michael. Lars from staff was in attendance.

2. Approval of Minutes

February 27, 2023 Board Meeting

March 1, 2023 Emergency Board Meeting

March 13, 2023 Emergency Board Meeting

Action: (6-0-1) Kim moved to approve minutes for the February 27th, March 1st, and March 13th board meeting minutes. Brian seconded the motion.

Document Filed: February 27, March 1, and March 13, 2023 minutes

3. Town Hall

- Pickleball
 - Kim Kleiner raised the potential to use the tennis courts for pickleball. Board discussed the idea and suggested a survey of members to gauge interest and Lars will research cost to stripe the courts.
- Stacy noted the Sea Otters request for use of the pool on Friday June 17, 2023 for their cardboard regatta event
- Board discussed a Sea Otters Community Service Project event on May 13th

4. Facilities

A. **Adult Pool Heating**

Board discussed date when Adult Pool will be heated. Date selected was April 6th.

B. **Indoor/Outdoor Kitchen Water Leak Repair**

Lars and Luke reviewed the kitchen water leak and noted a plumber would be needed to address. Lars will reach out to plumbers to investigate and fix as needed.

Action: (6-0-1) Arian motioned a NTE of \$5,000. Ali seconded the motion.

C. Good Neighbor Fence Update

Lars noted that the resident has not responded to our reimbursement offer and our side of the fence has been braced.

D. Electric Heaters for Pools/Spa

Stacy suggested a future review of options for electric pool heaters.

E. Club Opening Checklist

Luke noted he has an opening checklist. Lars noted that it needs some updating and will share with Luke.

F. Game Room Improvements

Lars provided an update on recent improvements to the game room, including new felt for the pool table. Lars will purchase other miscellaneous accessories like shuffleboard sticks and look for a new air hockey table.

5. Summer Staff

A. Staff Employment Offer Acceptance

Lars provided a recap on the status of summer staffing and training.

B. Training & Orientation Dates

Lars noted training April 2nd from 10am-5pm

C. Proposed Summer Pool Schedule

Stacy provided updates on proposed pool schedule and made minor adjustments to various opening and closing days/times. Insert Schedule from Stacy

- **4/8 - 4/16**
 - 1pm - 7pm
- **4/22 - 6/1**
 - Fridays: 3:30pm - 7pm
 - Saturday & Sunday: 1pm - 7pm
 - 5/29 Memorial Day: 12:30pm - 7:00pm
 - *Beginning 5/1, Fri, Sea Otters/SVS will use lanes 1-4. Club members will have lane 5 and diving well.
- **6/2 - 6/13**
 - Monday - Friday: 3:30pm-7:30pm
 - Saturday & Sunday: 1pm - 7:30pm
 - Mon-Fri, Sea Otters/SVS will use lanes 1-4. Club members will have lane 5 and diving well.
- **6/14 - 8/8**
 - Sunday - Thursday: 12:30pm - 7:30pm
 - Friday & Saturday: 12:30pm - 9:00pm
 - Late Night Saturday Swim - decor, special treat, activities (One Saturday a month - June, July, August)
 - *Beginning 8/3, Mon-Fri, Stingrays will use lanes 1-4. Club members will have lane 5 and diving well.
- *ESUHSD begins 8/3 (Thurs): Lifeguard scheduling challenge - 8/3, 8/4, 8/7, 8/8*
- **8/9 - 9/3**
 - Monday - Friday: 3:30pm - 7:30pm
 - Saturday & Sunday: 12:30pm - 7:30pm

- Mon-Fri: Stingrays use lanes 1-4. Club members have lane 5 and diving well.

- **9/4 - Labor Day**

- 12:30pm - 7:30pm

- **9/8 - 10/1**

- Fridays: 3:30pm - 7:30pm

- Saturday & Sunday: 1pm - 7:30pm

- Fridays: Stingrays use lanes 1-4. Club members have lane 5 and diving well.

D. Swim Lesson Rates

Lars presented proposed swim lesson rates for this season.

Member or Non-Member	Private x 6 Lessons	Private x 4 Lessons	Semi-Private x 6 Lessons	Semi-Private x 4 Lessons	Group Lesson
Member	\$340	\$255	\$250	\$185	\$205
Non-Member	\$450	\$330	\$335	\$250	\$300

Action: (6-0-1) Arian moved to approve proposed rates. Ali seconded the motion.

6. Office

A. Dues Summary & Delinquent Dues

Stacy presented the status of dues payments and delinquent dues. One member is delinquent more than one year and in collections. 5 members at \$200 or more behind.

B. 2023 School- Sponsored Pool Party Rates

Board discussed costs for school pool party rates in 2023 and agreed on the following:

- 4 Lifeguards x 4 hours x \$25.50
- 1 Supervisor x 4 hours x \$27.50
- Trash fee of \$40
- Non-member guest fee of \$3.00 each

Action: (6-0-0) Stacy moved to approve 2023 rates. Ali seconded the motion.

7. Director Section

A. Solar Update

No update

B. Financial Update

No update aside from email to board from Michael regarding payroll cycle update from every two weeks to twice a month.

C. Year Round Staff Evaluations & Pay Increases

Stacy noted that staff evaluations were not done last year. The board will review at the May meeting and review potential salary adjustments.

D. Drought Tolerant Landscaping Update

Arian noted that additional pictures will be submitted to the water district and will update the board as info is available.

8. Executive Board Meeting – *Not Open to Public*

A. Civil Lawsuit Discussion

Stacy provided an update on the status of the lawsuit against the Club. The Clubs current insurer and attorney are looking for info on what insurance the club may have had at the time of the incident.

Another issue before the club is the indemnity agreement between the users and Club and implications of ADA accessibility for our private club and non-member users. The board discussed the current operations and impacts, including ADA ramifications.

Stacy will continue discussions with the attorney on the clubs' options moving forward.

9. Future Meeting & Agenda Items

The next board meeting will be on April 17, 2023 at 6pm.

Meeting was adjourned at 7:47 pm