

Rancho Santa Teresa Swim & Racquet Club



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Stacy Valenta (President)
Ali Kiehn (Vice President) Michael Kirtland (Treasurer)
Arian Collen (Secretary) Vic Haddad
Brian Rice Kim Kleiner

Board of Directors Emergency Final Public Meeting Minutes March 13, 2023

Call to Order 4:39 PM

Attendees: Stacy Valenta, Kim Kleiner, Ali Kiehn, Michael Kirtland, Vic Haddad, Brian Rice

2023 Seasonal Lifeguard Hiring

1. Senior Guards
 - a. Lars recommended hiring (10) Senior Lifeguards. All are returning from last season.
 - b. This includes three that are being promoted this season.

ACTION (6-0-0): Brian motioned to approve the (10) Senior Lifeguards. Michael seconded the motion. All in favor.

2. Lifeguards
 - a. Lars recommended hiring (21) Lifeguards.
 - b. (11) are returning staff members, (10) are new hires

ACTION (6-0-0): Kim motioned to approve the (21) Lifeguards. Michael seconded the motion. All in favor.

3. Pre-approve (1) lifeguard hire
 - a. One candidate asked for a different interview time.
 - b. Lars recommends pre-approving the hire pending an in-person interview.

ACTION (6-0-0): Kim motioned to approve (1) Lifeguards pending an interview with the Club manager. Michael seconded the motion. All in favor.

Meeting adjourned 4:48 PM